

- Certified EQ-i 2.0 Practitioner
- Certified Behavioral Designer
- Certified DISC Instructor
- HRDC-Accredited Trainer
- Certified NLP Practitioner

English, Malay, Thai, Conversational Mandarin

Alexis Chuah helps organizations build leaders and performers who think beyond tasks, take initiative, and own outcomes — by **strengthening the EQ and enterprise thinking behind performance.**

A former regional communications professional, her track record includes founding a women's group, cascading senior management vision and goals to employees at large, and launching employee engagement and media initiatives across APAC.

As a training and employee engagement consultant with cross-culture experience across APAC, her work integrates emotional intelligence with leadership thinking, communication, business acumen, diversity, and behavior change. The impact of her work is informed by her propriety WISER Framework for wholistic development.

Alexis has worked with organizations including Motorola Solutions Malaysia, Intel Malaysia, AMD Malaysia, Infineon Technologies Malaysia, BMW Thailand, Changan Thailand, Siemens Energy GmbH, Siemens Energy Malaysia, Toyota Capital Malaysia, and Thai AirAsia.

Selected High-Impact Engagements

Becoming Next-Level Employees – Tech MNC (Malaysia)

Delivered multiple rounds of mindset, leadership, and self-motivation programs for a major US multinational (2018; 2023–2025), focusing on EQ, initiative-taking, and sustained accountability under pressure.

Global Leadership Development Program – German MNC (Asia Pacific)

Facilitated multiple leadership development programs for managers across six Asia Pacific sites, focusing on EQ-based leadership judgment, accountability conversations, and motivation.

Leadership Development Program for Selected Successors – Regional Low-Cost Carrier (Thailand)

Facilitated a six-month leadership development journey for high-performing leaders identified for next-level roles, combining EQ-based leadership development and business simulations to strengthen strategic thinking, decision-making under pressure, and ownership of enterprise-level outcomes.

Voice of Employee Strategic Workshops – Luxury Automobile Retail Group (Thailand)

Facilitated 10+ annual strategic workshops from 2022 to 2025 for senior management teams across Thailand, leveraging leaders' EQ awareness to strengthen trust, motivation, and employee ownership.

SMART Goal-Setting and Business Acumen Program for Leaders (Global)

Designed and facilitated company-wide goal-setting program based on company CEO KPIs for a Singapore-listed MNC. Training delivered in 3 languages for participants in 8 countries in Asia Pacific, Europe, and North America.

The WISER™ Framework

- **W**aken to your potential
- **I**nspire with authentic communication
- **S**ustain results through relationships
- **E**valuate decisions carefully
- **R**enew for resilience

Programs

- Becoming Next-Level Employees: Driving Performance with Emotional Intelligence
- Self-Management and Productivity Strategies in a VUCA World
- Influencing without Authority
- Effective Communication with NLP
- High-Impact Presentation Skills for Leaders
- Mindful Communication with Emotional Intelligence
- Speaking and Presenting Like Leading Experts: High-Impact Communication Skills for Technical Experts
- Leading with Emotional Intelligence
- Effective Influencing and Interpersonal Skills with EQ and DISC
- Effective Supervisory Skills
- Problem Solving, Critical Thinking, and Decision Making
- Stay Cool at Work: Emotionally Intelligence Conflict and Stress Management
- Maxwell Leadership Programs:
  - Leadership Gold
  - Becoming a Person of Influence
  - Everyone Communicates, Few Connect
  - The 15 Invaluable Laws of Growth